

# Get CSR Connected - Team Community Days

## Team Building Projects with Local Community Organisations

### Our Ethos and Approach

**Get Connected is a non-profit**, registered social enterprise and our projects encourage active involvement in responsible business.

**We support group volunteering** to provide the opportunity for companies and community organisations to work together. We want to enable projects to be completed that really benefit communities and particularly the individuals within them.

**We like to encourage greater connection** between local companies and their local communities. Our Community Days have been developed to support local companies engage their employees whilst also providing the manpower to complete much needed community projects.



**Here at Get Connected** we pride ourselves on approaching and delivering all our services with honesty, integrity and a partnership focus, ensuring both companies and community organisations get what they want from completing a project organised by us.

**We visit all community organisations** and projects prior to them being added to our list. Part of this process is to ensure community organisations are committed and have the capacity to support a team of volunteers. For larger teams of 50 plus we can provide additional resource support on the day (if necessary).

**We spend time supporting local community organisations** to be very clear about their ethos and the benefits each project will bring to them or indeed the whole community. This is to enable your team to really connect with the difference they would be making – and for the organisations to get the most from your manpower!

**We do charge fees** for our Community Days and this is currently £30 per head. This cost covers the following:

- **Projects** – proactively sourcing and providing project opportunities (including visiting & vetting all organisations to ensure they are appropriate/realistic). This provides community organisations the opportunity to submit an unlimited number of projects free of charge;
- **Event organisation (companies)** - support you to pull everything together for your day, including guidelines to support you to organise your team for the day and logistics between you and the organisation (including how your team will be supported on the day). We also provide a brief/itinerary for the team, badges and organise a celebration with certificates!
- **Event organisation (community organisation)** - we support your partner community organisation to ensure you have what you need on the day, including realistic/achievable project details, varied/challenging work, materials (where applicable) and support on the day. This can include different projects on the same or different sites if necessary (for larger teams);



- **Facilitation** - we facilitate the relationship with the organisation, including ensuring they have the capacity, commitment and skills to support you. We also ensure organisations have appropriate safeguarding processes are in place (where applicable);
- **PR activities** – we organise PR activities if you (or indeed the community organisation) would like them, including press releases, taking photos and all completed projects are published on our website. If you complete more than 3 Community Days with us, we will setup a dedicated web page for your company;
- **Celebration** – we always encourage projects to have a celebration! We can organisation plaques to commemorate the occasion (if required) and we also provide each member of the team with a small certificate to acknowledge them for their valued contribution (this is usually very popular!).

### Safeguarding/Insurance

Where vulnerable individuals are on the project premises, the majority of community organisations we work with have chosen not to complete criminal checking. This is because teams are only on site for 1 day and supervised (we insist on this). It is ultimately the responsibility of each community organisation to decide the level of risk and/or whether any criminal checking or other safeguarding measures need to be in place. All arrangements around safeguarding measures would be agreed as part of each individual project process.

We normally encourage community organisations to include their students/clients in the project as this provides more of a connection, engaging teams in the organisation and building valuable relationships.

It is essential that your team have employer's liability insurance, this usually covers employees for completing basic gardening/outdoor activities during work hours. We would assess with you, and as part of the project process, any limitations or restrictions that need to be in place for the use of tools/equipment.

### Teams/Skills

We would always encourage you to use your community day as a team building opportunity. It can also make the management of the day much easier for all parties if teams have nominated leader like to focus on particular skills and/or organise yourselves to achieve particular team building can of course support you to do this.

### Tools/Materials

We do, in most cases, ask teams to bring their own tools. This is to save community organisations and you the cost of buying or hiring tools for one day. Most teams are happy to do this and may bring items from home. With larger projects, teams sometimes choose to hire tools – this can be because it is more efficient for them to do so (logistically). Some community organisations may ask for a contribution for materials cost, however this is optional. If you are able to contribute to the materials, this is of course fantastic, and will provide much needed additional support to the community organisation you are working with.



**If you have any questions or would like to peruse our current list of community projects, please do contact us:**

[teamday@getcsrconnected.org.uk](mailto:teamday@getcsrconnected.org.uk)

**or 01920 485552**